



# sasa stamenkovic

PROFESSIONAL LEAN, AGILE & CHANGE COACH

## PROFILE

I have 13 years of professional Lean, Agile and Change experience within large, complex and global matrix organizations (70-350 persons) within various areas and industries such as; banking, gaming, finance, telecom, sales, operators, etc.

I'm a very ambitious, result-oriented and continuous improvement-driven person with proven track-record of successful results and effects. Human interaction is something I has always taken great interest in and that has given me very strong social skills.

Visualization is a very big part of my work. I visualize everything from a company vision, company strategy, improvements, portfolio & project management to release plans, personal development templates, team logo's etc. I do this by combining the best of two worlds; theory and practice - and make the best out of it for each particular context.

## EDUCATION **M.Sc. CS , Informatics**

Växjö Universitet  
1998-2005

## CERTIFICATION **Certified SCRUM Master 09/2008**

SCRUMAlliance · License:000039295

## **Certified SCRUM Product Owner 04/2009**

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## **ISEB Foundation Certificate 05/2005**

BCS

## **PADI RESCUE DIVER**

PADI

## SKILLS

Lean Coaching, Agile Coaching, Change Coaching, Management, Visualization, Lean Product Development, Agile Software Development, Vision, SCRUM, Kanban, Kaizen, Adapivity, Organizational Transformations, Organizational Development, Certified SCRUM Master (CSM), Certified Product Owner (CSPO), Team Building, Leadership.

EXPERIENCE **Leanbee**  
**LEAN, AGILE & CHANGE COACH**  
**01/2016 - Present • Stockholm, Sweden**



**Agile Coach (04/2015 - current) NetEnt, Stockholm, Sweden**

Agile Coach for the whole Development department (~300 pers.) coaching Dev Management, Agile Team Coaches and Product Owners. Several major improvements done.

**stamenkovic.se**  
**LEAN, AGILE & CHANGE COACH**  
**03/2011 - Present • Stockholm, Sweden**



**Lean & Agile Coach (6 months) Swedbank, Stockholm, Sweden**

Lean Coach with focus on developing and visualizing Swedbanks new development process; SWAP for the whole of Development (~2000 pers.).

**Agile Coach (2 months) AF, Stockholm, Sweden**

Agile Coach within a team of coaches for the whole of AF development (~500 pers.).

**Agile Coach (8 months) Sony Ericsson, Lund, Sweden**

Working as an Agile Coach within the Android Software Services department (~80 pers.) Coaching Section Managers, coaching Team Leads, setting up a Centralized way to drive change, improving the Agile Way of Working. Several major improvements done.

**Acting UI Manager (1 month) Sony Ericsson, Lund, Sweden**

Acting Manager for the UI section.

**Educator (30+ classes)**

Keywords: Training, Lean, Agile, SCRUM, Kanban, Leadership, Vision, Team

Keywords: Lean, Agile, Vision, Leadership, Visualization, SCRUM, Kanban, Management, Android, Gaming, Banking, Efficiency, Improvements, Trainer.

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**CHIEF LEAN COACH****08/2013 – 02/2015 • Stockholm, Sweden**

Primary responsibility is to develop and facilitate improvements to 3's Lean/Agile methodologies. Work with the Cross Functional Teams to optimize the development processes, define and analyze Key Performance Indicators, and function as “coach” to existing coaches.

Keywords: Lean, Agile, Coaching, Continuous Improvement, Visualization Management, SCRUM, Kanban, Efficiency, Continuous Delivery, Measurement

**Klarna****AGILE COACH****03/2013 - 08/2013 • Stockholm, Sweden**

Being part of a team of agile coaches and change agents with the mission to take responsibility of the agile software process and drive different lean and agile initiatives within the organization. Coach and make the agile teams continuously improve and evolve towards high- performing teams.

Keywords: Agile, Lean, Agile Coaching, Continuous Improvement, Visualization Management, SCRUM, Kanban, Efficiency

**DigitalRoute****MANAGER AGILE OFFICE****09/2012 - 03/2013 • Stockholm, Sweden**

Working as the Manager Agile Office is to take responsibility and drive the organization and the agile teams to continuously improve and to evolve our software development methods and tools. The role includes line manager responsibilities for SCRUM Masters, Agile Master, Configuration Managers and Software Tools Developers.

Keywords: Agile, Lean, Agile Coaching, Continuous Improvement, SCRUM, Visualization Management, Efficiency, Mediation

tretton37

**PROJECT DELIVERY MANAGER**

02/2012 - 09/2012 · Stockholm, Sweden



**Agile Coach (4 months) DigitalRoute, Stockholm Sweden**

Keywords: Agile Development, Mediation, Agile Coaching, Visualization Management, Efficiency, Improvements.

**Project Delivery Manager (8 months) tretton37, Stockholm, Sweden**

Keywords: Lean, Agile, .NET, Software Development, Microsoft

**Softhouse**

**BUSINESS MANAGER**

10/2010 - 04/2011 · Malmö, Sweden



**Business Manager Softhouse Consulting, Malmö, Sweden**

Working as a Business Manager at Softhouse which involves business development, sales, Key Account Management and strategic partnership. Key Account Manager for various large companies within the Öresund region. Play a key role in the business development of the company.

**Business Area Manager Softhouse Education, Malmö, Sweden**

Responsible for the education offering within Softhouse Education including open courses, in-house company courses, business development, lunch seminars etc.

Keywords: Business Development, Product Development, Business Management, Key Account Manager, Sales, Partnership, Education

**Softhouse**

**SENIOR CONSULTANT**

09/2008 - 10/2010 · Malmö, Sweden



**Agile Coach (7 months) TeliaSonera Bredband, Gothenburg, Sweden**

Keywords: Project Management, Agile Project Management, Improvement, Agile Development, Team Building.

**Regional Manager (9 months) Softhouse Consulting, Gothenburg, Sweden**

Keywords: Project Management, Business Development, Entrepreneurship

**Agile Coach (3 months) Huawei Int, Shanghai, China**

Keywords: Agile Coaching, Lean, Agile Development, Change Management

**Product Owner (9 months) Sony Ericsson Mobile Communications,  
Lund, Sweden**

Keywords: Agile Project Management, Product Management, Mobile Services, SCRUM, Kanban, Outsourcing

**Agile Coach (1 month) TeliaSonera Broadband, Copenhagen, Denmark**

Keywords: Requirement Management, Lean, Visualization Management.

**Educator (20+ classes)**

UIQ, TeliaSonera, Sony Ericsson, Labs2, ÅF, XDIN and others

Keywords: Teaching, SCRUM, Kanban, Team

**Sony Ericsson  
PROJECT LEADER  
12/2006 - 09/2008 · Lund, Sweden**



Driver and creator of several large global to mid-sized improvement projects and several new where started where I was acting as Project Manager, Agile Project Manager, SCRUM master and Product Owner.

Keywords: Project Manager, Agile Project Management, Agile Development, SCRUM Master, Product Owner, Lean, Improvements, Change Management

**Sony Ericsson  
SOFTWARE RELEASE MANAGER COORDINATOR  
05/2006 - 12/2006 · Lund, Sweden**



Coordinate software releases for all the companies' global retailers and operators. This work also included a mid-range improvement project where I worked as a project leader.

Keywords: Software, Operator Acceptance, FOTA, Improvements, Efficiency

**Systemverification  
CONSULTANT  
04/2005 - 05/2006 · Malmö, Sweden**



**Release Manager (7 months) Sony Ericsson, Lund, Sweden**

Coordinate software releases for all the companies' global retailers and operators. This work also included a mid-range improvement project where I worked as a project leader.

Keywords: Software, Operator Acceptance, FOTA, Improvements, Efficiency

**eCube Business Solutions**  
**CO-FOUNDER**  
**08/2004 - 10/2005 · Lund, Sweden**



Main project was to develop a reversed auction meeting place where clients and craftsmans of all kind. Part of the development was outsourced to India.

Keywords: Entrepreneur, Web Solutions, Web Development, Outsourcing

**TeliaSonera**  
**BUSINESS SALES**  
**07/2003 - 06/2004 · Lund, Sweden**



Working as a Business Salesman with the responsibilities of providing small and midrange companies with complete mobile business solutions (mobile, internet, fixed telephony, PBX etc) with the focus of high end- customer satisfaction.

Keywords: Sales, Customer Care, Customer Support and Support

**Visma Spcs AB**  
**SYSTEM TEST**  
**02/2003 - 06/2003 · Lund, Sweden**



Worked as a tester with system test (mainly) on the company's biggest flagship product Avendo.

Keywords: Test, Requirement Management

